



Chandigarh Engineering College Jhanjeri, Mohali

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

Response:

The institute offers statutory and non-statutory welfare benefits to both teaching and non-teaching employees. Some of the welfare services are also enjoyed by students.

Welfare Schemes

The Chandigarh Engineering College – Jhanjeri, provides a whole takes excellent care of its personnel. Numerous welfare initiatives have been implemented for both teaching and non-teaching workers. The college promotes beneficial welfare programmes for both teaching and non-teaching staff in order to increase employee morale and, hence, motivates them to work efficiently. The college values its personnel's contributions to the institution's overall development and progress. Additionally, it encourages employees to take advantage of welfare benefits with simplicity. The institute provides a variety of welfare benefits to its employees, including promotion and increments based on self-assessment.

Financial Assistance for technical Publications

Academic excellence awards in the form of cash and certificates of recognition, incentives for the publication of papers/research articles, Incentive programme to encourage individuals to engage in research activities or initiatives, support for faculty members conducting/organizing guest lectures, and assistance for faculty members conducting/organizing conferences/seminars/workshops/FDPs. The institute sponsors annual membership in Indian professional organizations such as IEEE/IET.

Fee Reduction for Transportation/Hostel

All staff receive complimentary transportation /fee reductions for their daily commute to the college. Faculty members who serve as Bus in-charge will receive a fee reduction of 100%. The other teaching faculty members receive a 50% fee reduction, while non-teaching personnel get a 25% charge reduction. The same benefit is extended to all employees who utilize the hostel facilities. Health Insurance All employees are protected by medical insurance up to a maximum of Rs. 1 lakh per year for accidental and health issues.

Emergency care and Ambulance service

The management provides a full-time dispensary and emergency care at CEC- Jhanjeri, A full time Doctor is available in the Chandigarh Engineering College – Jhanjeri, campus itself. An ambulance service is available 24x7 in case of an emergency.

Dr. Vinod Kumar
Director
Chandigarh Engineering College
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General Facilities

The institution has sports, gym, and yoga facilities; the campus has State Bank of India SBI , Jhanjeri – Branch, ATM at inside the college campus. A 25% concession is given to faculty wards enrolled in to CEC- Jhanjeri, -affiliated institutes

Leave Benefits

The college offers a variety of leave benefits to all employees, including casual leave, compensation leave (COL), special leave, medical leave, and maternity leave. These benefits are available to both teaching and non-teaching staff. In an academic year, an employee may take up to 12 Casual Leaves and up to 14 special leaves to attend seminars, symposiums, and workshops held by institutions of national and worldwide renown. On-duty leave is available to professors representing the college, either for administrative work or to give a research project report to AICTE/ I.K.Gujral Punjab Technical University/ Technical Education/UGC, as well as Eight medical leaves (once probation is completed) and maternity leave.

To enhance the employee profile, the institution provides a pool of welfare schemes through the assistance of State Bank of India , which offers/provides credit options to college employees such as personal loans, educational loans, housing loans, vehicle loans, and employee provident fund schemes.

Dr. Vinod Kumar
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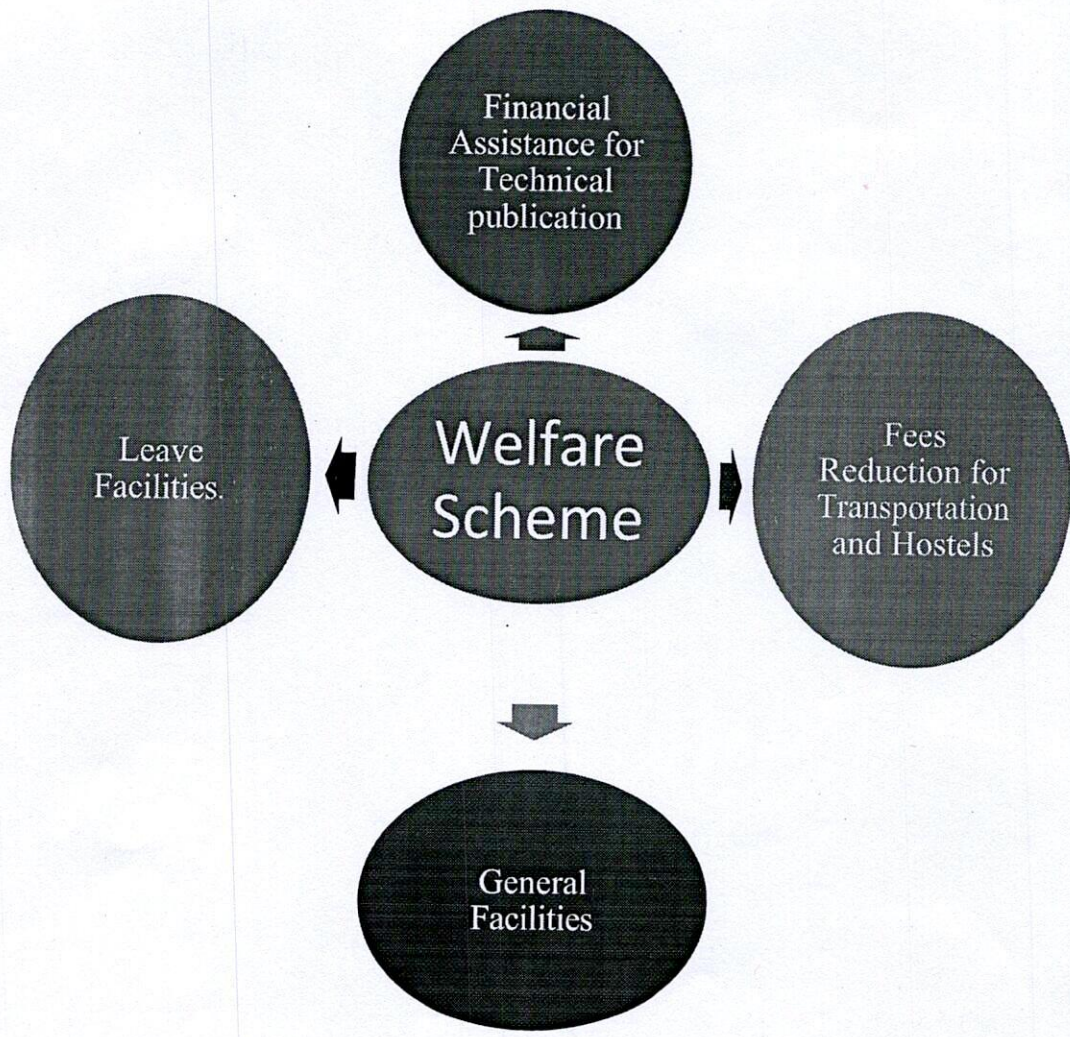


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Benefits provided to Students

Insurance Policy – Policy Name : Group Personal Accident Insurance This insurance benefit is available to all students, teaching and non-teaching personnel, and support employees.

Exceptional students are admitted with additional considerations.
Students who meet the sports quota are eligible for free tuition and housing at our college.



Effective Welfare Measure

Dr. Vinod Kumar
Director
Chandigarh Engineering College
Jhanjeri, Mohali



CHANDIGARH ENGINEERING COLLEGE JHANJERI

Building Careers. Transforming Lives.

Chandigarh-Sirhind Road, Jhanjeri, Mohali - 140 307 (Punjab) Toll Free : 1800 274 0444,
E-mail : info@cgc.ac.in, Website : www.chandigarhengineeringcollege.com

Dr. Vinod Kumar, M.Tech., Ph.D.,
Director

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the details of Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year wise during the last five years are given below:

Academic Year	2021-22	2020-21	2019-20	2018-19	2017-18
Number of Teachers*	78	79	77	76	73

*One Teacher received financial support for more than one activity has been counted as ONE only

DIRECTOR

Dr. Vinod Kumar
Director
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5.1.1 Percentage of students benefited by scholarships and freeships provided by the Government and Non-Government agencies during the last five years

Year	Name of the scheme	Number of students benefited by government scheme and amount		Number of students benefited by the institution's schemes and amount		Link to relevant document
		Number of students	Amount	Number of students	Amount	
2021-22	Post Matric Scholarship for SC/ST/OBC (PMS)	1	80750	168	2044700	
2021-22	National Scholarship Portal Scheme (NSP)	69	2070000	NA	NA	
2020-21	Post Matric Scholarship for SC/ST/OBC (PMS)	5	403750	206	2792500	
2020-21	National Scholarship Portal Scheme (NSP)	81	2700000	NA	NA	
2019-20	Post Matric Scholarship for SC/ST/OBC (PMS)	7	560450	248	3408500	
2019-20	National Scholarship Portal Scheme (NSP)	53	1590000	NA	NA	
2018-19	Post Matric Scholarship for SC/ST/OBC (PMS)	1	80150	294	2938500	
2018-19	National Scholarship Portal Scheme (NSP)	44	1320000	NA	NA	
2017-18	Post Matric Scholarship for SC/ST/OBC (PMS)	12	961800	225	1812300	
2017-18	National Scholarship Portal Scheme (NSP)	70	2100000	NA	NA	

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Scholarship Schemes

Courses (B.Tech)

A) Scholarship for B.Tech based on JEE (Mains)

S.No.	All India Rank in JEE (Mains)	Incentive Equivalent to
1	Upto 50 K	100% of tuition fee
2	Above 50 K upto 1 Lakh	75% of tuition fee
3	Above 1 Lakh upto 2 Lakh	50% of tuition fee
4	Above 2 lakh upto 5 Lakh	20% of tuition fee

B) Scholarship for B.Tech based on Marks in 10+2

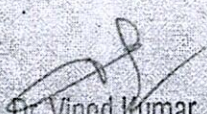
S.no	%age of marks	Incentive Equivalent to
1	90% or more	100% of tuition fee
2	85% but less than 90%	50% of tuition fee
3	80% but less than 85%	20% of tuition fee
4	75% but less than 80%	10% of tuition fee

C) Scholarship for Diploma for LEET courses (Based on diploma Marks)

	%age of marks	Incentive Equivalent to
LEET Courses (Diploma)	90% or more	100% of tuition fee
	85% but less than 90%	75% of tuition fee
	80% but less than 85%	50% of tuition fee
	75% but less than 80%	20% of tuition fee

D) Scholarship for Sports Person

S.No.	Criteria	Financial Assistant
1	National Level Sportsperson	100% of tuition fee
2	State level Sportsperson	50% of tuition fee


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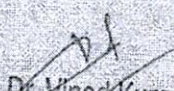
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E) Financial Assistance for others

S. No.	Criteria	Financial Assistant
1	Parent Less Student	50% of tuition fee
2	Father/Mother Less Student	20% of tuition fee
3	Only Girl Child	20% of tuition fee
4	Physically Challenged Person	20 to 50% of tuition fee
5	Teacher's Son/Daughter	20% of tuition fee
6	Real Brother / Sister studying in CGC Jhanjeri (Any Course)	10% of tuition fee to one of them whose fee is less

F) For Defence Personnel:

- Incentive equivalent to 15% of Tuition fee for the war widows and wards of war casualties, war injured and released defence personnel, spouse and their wards, war disabled defence personnel, getting super-annuated, spouse and their wards.
- Incentive equivalent to 10% of tuition fee for the wards of serving and retired defence personnel.


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